



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, NOIDA

Symbiosis International (Deemed University), Pune

(Established under Section 3 of UGC Act 1956 vide Notification No.F.9- 12/2001-U.3 of the Government of India)

Re-accredited by NAAC with A Grade | Awarded Category- I by UGC

Founder Prof. Dr. S.B. Mujumdar M Sc, Ph D (Awarded Padma Bhushan and Padma Shri by President of India)

Curriculum Feedback Collection, Analysis and Action Taken Report For Academic Year 2020-2021



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Action Taken Report

IQAC Meeting 24/03/2021

Resolutions	Action Taken	Status
Resolution 1: consideration of Stakeholder feedback and appropriate actions	The student requests were considered and appropriate steps were taken. Guest lectures and workshops were conducted, with mock interviews planned in the upcoming year. The suggestion of adding more value added course will be considered and would be planned for upcoming semesters. The faculty has also proposed some new courses to be introduced, which will be sent to the subcommittee of BOS. Mentoring week was organized by inviting industry experts who delivered specialized talks over various career opportunities in various specializations offered at SCMS, Noida The suggestion given by alumni were discussed and decided to have more guest lectures and workshops in the coming semester. Based on industry feedback, deliberations were held to expose students to more internships, workshops and guest lectures, field visits to gain a 'practical orientation to the course being taught to make student industry ready and employable.	Closed
Resolution 2: Implementation of Block Time Table	Block timetable will be implemented on full-fledged scale from AY 2021-22	Closed
Resolution 3: Further discussions and formal proposal for additional electives proposed in PRC meeting	Out of the electives proposed, after discussion and modifications, the following two proposals were approved for BOS submission 1. Microfinance 2. HR Analytics	Closed
Resolution 4: Designing of COIL courses for better global exposure	The new COIL courses to facilitate international learning collaborations were discussed and approved.	Closed
Resolution 5: Designing of VAC courses for better global exposure	The new VAC courses to facilitate application based learning were discussed and approved.	Closed


Dr. K. P. Venugopala Rao
Director



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SCMS-NOIDA



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Name of the Institute: Symbiosis Centre for Management Studies, Noida		
Name of the Program: Bachelors of Business Administration		
Alumni Feedback for Design and Review of Syllabus		
Academic Year: 2020-2021		
The feedback is taken from alumni in an informal mode during the orientation programme and alumni meet. The feedback collected is analyzed and appropriate actions are taken on the suggestions given by the alumni.		
No. of Respondents : 15		
Summary of Feedback Analysis and Action Taken:		
Sr. No	Particulars / Action Point	Action Taken
1	The courses offered at SCMS, Noida were found very satisfactory by the alumni. They stressed on organizing more webinars, workshops and guest lectures for students to give them more practical insights and enhance their understanding of business world.	The suggestion given were discussed and decided to have more guest lectures and workshops in the coming semester.

Dr. Nidhi Natrajan

Name and Signature of
Faculty In-charge / Coordinator

Dr. K.P. Venugopala Rao

Name and Signature of Director



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Name of the Institute: Symbiosis Centre for Management Studies, Noida		
Name of the Program: Bachelors of Business Administration		
Employer Feedback for Design and Review of Syllabus		
Academic Year: 2020-2021		
The feedback is taken from the employers in an informal mode during the internship drives and campus placements. The feedback collected is analyzed and appropriate actions are taken on the suggestions given by the employers.		
No. of Respondents : 08		
Summary of Feedback Analysis and Action Taken:		
Sr. No	Particulars / Action Point	Action Taken
1	The Corporates/employers suggested for more practical orientation including field projects and internships. They found the courses offered at SCMS, Noida satisfactory.	Deliberations were held to expose students to more internships, workshops and guest lectures, field visits to gain a practical orientation to the courses being taught to make students industry ready and employable.

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Name of the Institute: Symbiosis Centre for Management Studies, Noida		
Name of the Program: Bachelors of Business Administration		
Parents Feedback for Design and Review of Syllabus		
Academic Year: 2020-2021		
The feedback is taken from the parents in an informal mode during the parents' teachers meetings. The feedback collected is analyzed and appropriate actions are taken on the suggestions given by the parents.		
No. of Respondents : 05		
Summary of Feedback Analysis and Action Taken:		
Sr. No	Particulars / Action Point	Action Taken
1	The parents suggested for organizing mentoring session to help students in choosing their career specializations. They found the courses offered at SCMS, Noida satisfactory.	Mentoring week was organized by inviting industry experts who delivered specialized talks over various career opportunities in varied specializations offered at SCMS.Noida.

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Name of the Institute: Symbiosis Centre for Management Studies, Noida		
Name of the Program: Bachelors of Business Administration		
Students Feedback for Design and Review of Syllabus		
Academic Year: 2020-2021		
The feedback is taken from students in an informal mode during the open house discussions with the Director. The feedback collected is analyzed and appropriate actions are taken on the suggestions given by the students.		
No. of Respondents : 350		
Summary of Feedback Analysis and Action Taken:		
Sr. No	Particulars / Action Point	Action Taken
1	The students asked for more webinars, workshops and guest lectures from industry experts. The students found overall curriculum satisfactory. They asked for classes to be spaced out to reduce screen time.	It was taken into consideration guest lectures and workshops were conducted, with mock interviews to be planned in the upcoming year. The students request were considered and appropriate steps were taken.

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Name of the Institute: Symbiosis Centre for Management Studies, Noida		
Name of the Program: Bachelors of Business Administration		
Teachers Feedback for Design and Review of Syllabus		
Academic Year: 2020-2021		
The feedback is taken from teachers in an informal mode during the faculty meetings with the Director. The feedback collected is analyzed and appropriate actions are taken on the suggestions given by the teachers.		
No. of Respondents : 16		
Summary of Feedback Analysis and Action Taken:		
Sr. No	Particulars / Action Point	Action Taken
1	The teachers found the courses offered at SCMS, Noida very satisfactory. However, they suggested for value added courses for students.	The suggestion of adding more value added courses will be considered and would be planned for upcoming semesters. The faculty has proposed few courses to be introduced, which will be sent to the subcommittee of BoS.

Dr. Nidhi Natrajan

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